

Modern Slavery and Human Trafficking Statement

2025

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1. Purpose of this Statement

This Statement is made by Qvest GmbH (Qvest) pursuant to section 54 of the Modern Slavery Act 2015 (MSA).

1.1 Our organizational structure

Qvest advises and supports organizations and companies worldwide on all requirements for technology implementations in the context of digital transformation and is a world-leading systems architect, ICT integrator and developer of software products in the innovation-driven media industry. The company's range of services is aligned to the opportunities emerging from an increasingly digital media value chain such as multi-platform content delivery, artificial intelligence, data & analytics, multi-cloud management, and IP infrastructures. Qvest clients include numerous renowned media networks, telecommunication providers, broadcasters as well as companies and organizations from the industrial and public sector. In addition to the headquarters in Cologne and Dubai, Qvest operates further locations in Europe, the USA, the Middle East, Southeast Asia, and Australia.

1.2 Our policies and commitments

Qvest is committed to implementing and maintaining policies and procedures to avoid complicity in human rights violations that could occur as a result of its business operations either directly or through using its supply chain. There are many forms of coerced labor and this statement seeks to encompass all types that could occur as a result of Qvest operating its business.

1.3 Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we:

- ➔ Aim to identify and assess potential risk areas in our own business and our supply chains
- ➔ Mitigate the risk of slavery and human trafficking occurring in our own business and our supply chains
- ➔ Monitor potential risk areas in our own business and our supply chains
- ➔ Where possible build long standing relationships with suppliers and make clear our expectations of their business behaviors
- ➔ Encourage the reporting of concerns and support the protection of whistle blowers

1.4 Endorsement of this statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes Qvest's slavery and human trafficking statement. This statement will be reviewed at least annually.



Stephan Koelsch
Principal and Compliance Officer

January 2025